

**Meeting of the Board of Water Commissioners  
Of the Manhasset-Lakeville Water District  
In the Town of North Hempstead  
In the County of Nassau, New York  
June 29, 2021**

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At a regular meeting of the Board of Water Commissioners of the Manhasset-Lakeville Water District, in the Town of North Hempstead, in the County of Nassau, New York, held at the Water District Office, 170 East Shore Road, Great Neck, New York, on June 29, 2021 at 4:00 pm (Prevailing time),

There were present:

Commissioner(s):                      Honorable Brian Morris, Chairman of the  
Board of Water Commissioners

Honorable Mark Sauvigne, Water District  
Treasurer

Honorable Steven Flynn, Water District  
Secretary

Also present:                              Superintendent Paul J. Schrader

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Meeting called to order by the Chairman at 4:00 p.m.

Minutes of the previous meeting to stand approved by the Board.

Incoming and outgoing communications were considered by the Board.

Superintendent Schrader provided documentation with the activities of the Water District for the current week. General discussions were held relating to the operation of the District as follows. Discussions were held on each project.

Munsey Tank	Yenicag considering Village Fees. Zheng still in China.
Vepo Crossconnex	1617 out of 4037 tests received since January 1, 2021.
Shelter Rock #1 and #2	AOP in design. EFC has signed agreement.
Searingtown	Waiting for response to extension request.
Park Ave Water Main	Main Installation complete, roads restoration underway. Amendment to IMA to cover paving around hydrants.
251 Searingtown	Deposits received. All contracts awarded except for water main contractor.
IU Willets	Possible leak between wall and floor, AM Shield to have a look today.
135 Mason	123 has put us on notice that we may have damaged the tree roots of his 30 year old Japanese Maple.
T-Mobile	Lawsuit progressing towards discovery...mediation.
AT&T	Request for antenna upgrade. H2M reviewing plans.
WAGNN	Returned signed emergency water supply agreement.
WACHS	New Valve Turning Machine received. Initiate sale of old unit to Carle Place.

**RESOLUTION OF THE MANHASSET-LAKEVILLE WATER DISTRICT  
RELATING TO APPROVAL OF CHECKS  
ORGANIZATION NUMBER 1**

To the Treasurer:

I certify that the vouchers on the submitted check register were audited by the Board of Commissioners of the Manhasset-Lakeville WATER District on 6/29/21 and are allowed in the amounts shown. You are hereby authorized and directed to pay to each of the claimants the amount indicated on the opposite of his name.

Commmisioner Morris  
Manhasset-Lakeville Water District

Date: 6/29/21

Commissioner Sauvigne proposed the following motion, seconded by Commissioner Flynn

WHEREAS the purchases for goods and services identified and presented to the Board of Commissioners this date, 6/29/21, have been found to be properly acknowledged as received or due, and have been audited according to the tenets of Town Law §176 (4a) and in compliance with the Procurement Policy of the Manhasset-Lakeville WATER District and,

WHEREAS, the audit of claims by the Board of Commissioners is a deliberate process to determine that the proposed payment is proper and just and satisfies the following criteria:

- The proposed payment is for a valid and legal purpose.
- The obligation was incurred by an authorized official.
- The goods or commodities for which payment is claimed were actually rendered.
- The obligation does not exceed the available appropriation.
- The claim is in proper form; it is mathematically correct; it meets legal requirements; it does not include any charges for taxes from which the organization is exempt; it includes discounts to which the organization is entitled it does not include charges previously claimed and paid; and it is in agreement with an attached invoice.

NOW, THEREFORE, it is hereby

RESOLVED to approve payment to the vendors identified on Check Number 10500 thru Check Number 10520 this date.

The adoption of the foregoing Resolution (#W105-21) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

The following motion was proposed by Commissioner Morris and seconded by Commissioner Sauvigne.

RESOLVED THAT the Board of Commissioners adopted a resolution to amend Resolution #W53-20 (meeting #13-20) Policy Authorizing Employee Gifting of Accrued but Unused Comp Time, Vacation Days and Sick Days to Fellow Employees who Suffer Catastrophic Illness or Injury to now include previously banked sick days or an employee's current year's allotment time.

**Board of Commissioners of the  
Manhasset-Lakeville Water District**

RESOLVED, that, effective as of the date hereof, the following Policy is hereby enacted:

**Policy Authorizing Employee Gifting of  
Accrued but Unused Comp Time, Vacation Days  
And Sick Days to Fellow Employees  
Who Suffer Catastrophic Illness or Injury**

From time to time, employees of the Water District, including those who are members of a Collective Bargaining Unit (a "Union Employee"), and those who are not members of a Collective Bargaining Unit, but who hold full-time employment positions with the Water District ("Non-Union Full-time Employees" or "NUFTE"), experience catastrophic illnesses or injuries which require such an employee (each, an "Affected Employee") to consume all of his or her vested and available paid time off, including comp time, vacation days, and sick days. For purposes hereof, "comp time" shall mean time off in compensation for certain hours worked to which a Union Employee or a NUFTE is entitled pursuant to the terms of his or her employment with the Water District.

Under such circumstances, fellow employees of an Affected Employee may be willing to contribute to the Affected Employee accrued but unused comp time, vacation days and sick days to which such fellow employees are entitled (each, a "Contributing Employee"). Fellow employees may elect to donate sick time from their previously banked sick days or their current year's allotment.

The Board of Commissioners, upon application by both the Contributing Employee(s) and the Affected Employee, may elect to allow the transfer of all or a portion of the accrued but unused comp time and/or vacation days and/or sick days proposed for transfer (as approved for transfer, "Transfer Days").

Upon approval of any such contribution, the Contributing Employee shall cease to have any rights in or to those Transferred Days, and the Affected Employee shall be entitled to use same for his or her own benefit, in the manner and to the extent that he or she would be entitled to use comp time, vacation days and sick days accrued directly to his or her benefit pursuant to the terms of his or her employment with the Water District, subject to the restriction set forth below.

Notwithstanding any contrary provision contained herein, or in any employee handbook, collective bargaining agreement, individual employment contract, or any other resolution or policy adopted by the Board of Commissioners, or to which the Board of Commissioners is a party, no Affected Employee shall be deemed to accrue comp time, vacation days, personal days or sick days with respect to any period of time during which the Affected Employee is consuming Transfer Days from any Contributing Employee as contemplated hereunder.

The Board of Commissioners retains the right, in all instances, to disapprove all or any portion of any such proposed contribution of accrued but unused comp time, vacation and sick days to the extent that the Water Board determines the disallowing of same to be in the best interests of the Water District and its tax payers.

This policy is originally enacted effective as of March 3, 2020.

The adoption of the foregoing Resolution (#W106-21) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

There was no board correspondence.

Meeting adjourned at 5:00 p.m. I hereby certify the aforementioned is a true and exact copy of the Minutes of Meeting held on June 29, 2021.

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Steven Flynn, Secretary

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