

**Meeting of the Board of Fire Commissioners
Of the Manhasset-Lakeville Fire District
In the Town of North Hempstead
In the County of Nassau, New York
December 22, 2025**

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At a regular meeting of the Board of Fire Commissioners of the Manhasset-Lakeville Fire District, in the Town of North Hempstead, in the County of Nassau, New York, held at the Fire District Office, 170 East Shore Road, Great Neck, New York, on December 22, 2025 at 5:00 p.m. (Prevailing time),

There were present:

Commissioner(s):

Honorable Steven Flynn, Chairman of the
Board of Fire Commissioners

Honorable, Mark S. Sauvigne Fire District
Treasurer

Honorable, Brian J. Morris Fire District
Secretary

Also present:

Business Manager Hilary Grossman

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Meeting called to order by the Chairman at 5:00 p.m.

Minutes of the previous meeting to stand approved by the Board.

Incoming and outgoing communications were considered by the Board.

**RESOLUTION OF THE MANHASSET-LAKEVILLE FIRE DISTRICT RELATING TO
APPROVAL OF EXPENDITURES**

Commissioner Flynn proposed the following motion, seconded by Commissioner Sauvigne

WHEREAS, the purchase of goods and services identified and presented to the Board of Commissioners this date, 12/22/2025 have been found to be properly acknowledged as requested expenditures, according to the Procurement Policy of the Manhasset-Lakeville Fire District,

NOW, THEREFORE, it is hereby

RESOLVED to approve purchase to the vendors identified on Board of Commissioners Expenditure Request form submitted to the Board by the Supervisor as follows:

Approval of Expenditures:

VENDOR	DESCRIPTION	AMOUNT	BUDGET NUMBER	PURCHASE SUPPORT
Hi Tech Fire	Tornado Gear Dryer	\$8,217.50	3410 226	GC
TOTAL	REQUESTED	\$8,217.50		

The adoption of the foregoing Resolution (#F234-25) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn

Nays: None

**RESOLUTION OF THE MANHASSET-LAKEVILLE FIRE DISTRICT
RELATING TO APPROVAL OF CLAIMS
ORGANIZATION NUMBER 1**

To the Treasurer:

I certify that the claims submitted for approval were audited by the Board of Commissioners of the Manhasset-Lakeville FIRE District on 12/22/2025 and are allowed in the amounts shown. You are hereby authorized and directed to pay to each of the claimants the amount indicated.

Commissioner Morris
Manhasset-Lakeville Fire District

Date: 12/22/2025

Commissioner Sauvigne proposed the following motion, seconded by Commissioner Flynn

WHEREAS the purchases for goods and services identified and presented to the Board of Commissioners this date, 12/22/2025, have been found to be properly acknowledged as received or due, and have been audited according to the tenets of Town Law §176 (4a) and in compliance with the Procurement Policy of the Manhasset-Lakeville FIRE District and,

WHEREAS, the audit of claims by the Board of Commissioners is a deliberate process to determine that the proposed payment is proper and just and satisfies the following criteria:

The proposed payment is for a valid and legal purpose.
The obligation was incurred by an authorized official.
The goods or commodities for which payment is claimed were actually rendered.
The obligation does not exceed the available appropriation.
The claim is in proper form; it is mathematically correct; it meets legal requirements; it does not include any charges for taxes from which the organization is exempt; it includes discounts to which the organization is entitled it does not include charges previously claimed and paid; and it is in agreement with an attached invoice.

NOW, THEREFORE, it is hereby

The adoption of the foregoing Resolution (#F235-25) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Sauvigne, Commissioner Morris, Commissioner Flynn
Nays: None

It is hereby RESOLVED that the Board of Commissioners Brian Morris, as Secretary of the Board of Commissioners of the Manhasset-Lakeville Fire District, is authorized to sign the 2026 proposal with Ultimate Pest Control for 2026 services on behalf of the Board.

The adoption of the foregoing Resolution (#F236-25) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Flynn, Commissioner Sauvigne, Commissioner Morris
Nays: None

It is hereby RESOLVED that the Board of Commissioners Steven Flynn, as Chairman of the Board of Commissioners of the Manhasset-Lakeville Fire District, is authorized to sign Dispatch agreement with Garden City Park for services in 2026 on behalf of the Board.

The adoption of the foregoing Resolution (#F237-25) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Flynn, Commissioner Sauvigne, Commissioner Morris
Nays: None

It is hereby RESOLVED that the Board of Commissioners Steven Flynn, as Chairman of the Board of Commissioners of the Manhasset-Lakeville Fire District, is authorized to sign Dispatch agreement with New Hyde Park for services in 2026 on behalf of the Board.

The adoption of the foregoing Resolution (#F238-25) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Flynn, Commissioner Sauvigne, Commissioner Morris
Nays: None

Resolution to Extend Provisions of CBA addressing Accrual of Paid Time off during final year of Employment to Full-time Non-Union Employees

IT IS HEREBY RESOLVED AS FOLLOWS:

WHEREAS, the Board and Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO (“CSEA”), have entered into a collective bargaining agreement dated as of January 1, 2023 (the “CBA”), with respect to ‘covered employees,’ as defined thereunder; and

WHEREAS, non-union, full-time employees (“NUFTEES”) are not ‘covered employees,’ and so the provisions of the CBA do not apply to NUFTEES unless the Board elects by Board resolution to extend applicability thereof to the NUFTEES; and

WHEREAS, the Board has determined that the interests of the District and its residents are served by extending to NUFTEES the provision contained in Article XLI of the CBA that addresses the accrual of certain paid time off during the year in which a NUFTEE’s employment with the District terminates;

NOW, THEREFORE:

1. With respect to the year in which any non-union, full time employee’s employment with the District terminates, including retirement, resignation and termination, such employee shall be deemed to earn 25% of the sick, vacation and personal reasons days that he would have earned for the entire year, for each calendar quarter that is completed prior to the date his employment terminates.

The adoption of the foregoing Resolution (#F239-25) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Flynn, Commissioner Sauvigne, Commissioner Morris

Nays: None

The Board acknowledged receipt of and discussed the information contained in the Charles Schwab and Ameriprise statement.

Meeting adjourned at 5:10 p.m. I hereby certify the aforementioned is a true and exact copy of the Minutes of Meeting held on December 22, 2025.

Brian J. Morris, Secretary

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